

MICHAEL JENSIK

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PROFESSIONAL SUMMARY

Highly accomplished US Army Colonel and Executive Leader with 25+ years of experience in enterprise strategy visioning/execution and global operations management. Successful leader of multiple 1000+ employee organizations across the globe. Leading expert on organizational design and change management. Responsible for record growth in future operational reach and organizational capability development. Excel in high-stress, ambiguous environments. Consistently focused on creating diverse and inclusive organizational culture.

CORE COMPETENCIES

Strategy Vision & Execution
Global Enterprise Operations
Enterprise Learning & Development
Leadership Development

Policy Development & Management
Talent Enablement Management
Organizational Change Management
Data Analytics

EMPLOYMENT EXPERIENCE

UNITED STATES ARMY COLONEL | US ARMY, 1997 - Present

CORPORATE VICE PRESIDENT | 2020 - Present

Senior Executive providing enterprise strategic vision and professional development of 1200 multi-functional military employees. Oversee end-to-end organization modernization and security operations activities.

- Developed/executed FY22 – FY23 security roadmap for modernization/development of new multi-functional organizational structures providing security response options for Pacific region.
- Led cross-functional team in designing/implementing leadership development program which accomplished 30%+ improvement rate for executive promotion
- Director of Emergency Services for the Hawaiian Islands – 22 locations and 1600 employees servicing community of over 600,000 residents
- Developed improved, collaborative employee-focused governance board which led to 80% reduction in workplace complaints

GENERAL MANAGER | TALENT MANAGEMENT, 2018-2020

Responsible for creating/implementing strategic policies to drive higher-performing development cultures.

- Partnered with leaders and stakeholders in identifying, assessing, and engaging high potential talent
- Designed talent management program which utilized analytics and metrics to align career paths of 300+ senior executives – this program altered previous methods of assessing/developing senior executives
- Recruited and developed cross-functional, multi-echelon team tasked with driving executives' performance
- Performed 200+ executive assessments which led to the design of professional development plan

GENERAL MANAGER | STRATEGY 2015-2017

Responsible for direction, training, and program management for over 3000 employees and \$10M in assets.

- Led team responsible for reducing program costs by \$700K+ and increased operability by 40%
- Provided strategic/analytical support for original security interoperable training which significantly increased operational cooperation for international peace-keeping forces
- Facilitated and directed interagency cooperation between Dept of State and DoD to source "first of its kind" international security training exercise

SENIOR DIRECTOR | OPERATIONS - PENTAGON, 2013-2015

Provided strategic advisory services to Secretary of Defense and POTUS for integrations strategies within national security initiatives.

- Prioritized, coordinated/synchronized 500+ Chief Executive actions
- Managed 15 senior executives coordinating operations/communications between POTUS, Secretary of Defense, Chairman of Joint Chiefs of Staff, and US Central Command Commander
- Delivered written reports/analysis to high-level, key, interagency stakeholders regarding global diplomatic operations and sensitive counter-terrorism plans

SENIOR DIRECTOR | OPERATIONS – FORT CAMPBELL, 2010-2013

Executive Director of military police organization responsible for strategic planning/execution of mission priorities supporting combat ops, forensic analysis, counter insurgency, and overall law enforcement

- Synchronization of 900+ employees and management of \$60M budget across six military organizations
- Created cross-organization supply chain effort leading to return of \$25+M of excess equipment and 60% reduction in staff support
- Led team that implemented talent management program – drove performance and overall effectiveness rate of organization by 60%.

SENIOR DIRECTOR | PLANS & OPERATIONS OFFICER - US ARMY CORRECTIONS COMMAND, 2009 - 2010

Responsible for oversight of US Army policy development and execution for Military Police combat support, corrections, enemy POWs, and law enforcement operations

- Built the Strategic Campaign Plan for Provost Marshal General and US Army Corrections Command
- Chief of Staff for Forensic Executive Steering Group

VICE PRESIDENT'S AIDE (for Deputy Commanding General) | PENTAGON, 2008 - 2009

Served as Executive Assistant to national VP of employee affairs and military readiness for US Army

- Managed governmental agencies and DoD employees in areas ranging from military/civilian employee policy to health/reserve affairs to DoD readiness and senior oversight committee for wounded and injured veterans

DIRECTOR | MULTIPLE GLOBAL LOCATIONS, 1999 - 2007

- Redesigned training practices providing more dynamic and diverse curriculum for 800+ employees
- Created/executed operation to transport assets into operational area in less than 28 days including permits to build operating base with \$5M budget.
- Executed highly complex plan to move 2200 personnel to 5 locations in Iraq
- Oversaw transition of \$30M+ equipment amongst incoming personnel

E D U C A T I O N

MA Business and Organizational Security Management, Webster University

MA Policy Management, Georgetown University

MA Strategic Studies - National Security Policy Studies, US Army War College