

Owen Michael Sullivan

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May 26th, 2023

Human Resources
County of Manatee
PO Box 1000 Bradenton, FL 34206-1000
Email: Recruit26@cb-asso.com

RE: County Administrator

Dear Sir or Madam,

Pursuant to your recent ad for a County Administrator, please find my CV/Resume with my six (6) professional references enclosed for your confidential consideration and review.

I am currently a Labor & Employment Attorney for the **City of Pittsburgh** Department of Law representing the City's Public Safety, Public Works and Human Resources Departments. I was also a Labor Relations Representative before then for **AFSCME**, **SEIU** and **UPSEU** affiliated labor unions representing state and municipal workers in all their grievances and discipline.

Prior to then, I was County Solicitor and Administrative Coordinator for **Cambria County (PA)** and all of their Departments and Offices including their 400 bed Nursing Home and 150 cells County Prison. And in addition to being their General Counsel and Law Department Director, I was also their Project Manager and Step III Designate for all labor union grievances as well as their Acting Human Services Director for MH/MR, CYS, D&A and AAA county agencies.

I also worked for the **Commonwealth of Pennsylvania** Department of Public Welfare as an Administrative Law Judge, adjudicating among other cases child abuse expungement appeals, and as a Public Defender in **Lehigh County** (1989-1993) and the **State of Alaska** (2003-2004) where I carried heavy criminal defense caseloads. And I was an Adjunct Professor of Criminal Justice, Law and Political Science at colleges in Connecticut, and I taught Labor Law at the **University of Pittsburgh Law School**. So, if you are looking for someone who is experienced in municipal law and management, then know I will bring a dedication to work for your county.

Sincerely,

Owen M. Sullivan

Owen M. Sullivan, Esquire
BA, CS, MPA, JD, MES, Veteran USARNG

OMS/oms
Resume enclosed.

Owen Michael Sullivan

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PROFESSIONAL EMPLOYMENT HISTORY:

LABOR & EMPLOYEE RELATIONS

Senior Assistant City Solicitor II 2014-Present
City of Pittsburgh Department of Law - Labor Relations Division
City-County Building, Pittsburgh, Pennsylvania

Work full time as management side Labor & Employment Attorney for the City of Pittsburgh's Department of Law. I am primarily responsible for all labor relations & employment law matters in the Public Safety and Public Works Departments. My responsibilities include representing management in grievances & arbitrations, appeals to Court, contract negotiations, unfair labor practice charges, FLSA and Wage & Hour claims, EEOC/HRC investigations, negotiation of severance agreements including Last Chance Agreements. I also advise the City Human Resources Director on Step III grievances and draft Step III reply letters, train managers and supervisors and oversee law clerks and assist support staff.

Labor Union Representative 2008 – 2013
United Public Services Employees Union – UPSEU – Clinton, CT [*Public Works, School Janitors & Nurses & Public Safety employees*]
Nevada State Employees Association – AFSCME Council 4041 – Carson City, NV [*Corrections, Transportation & Human Services employees*]
Maine State Employees Association – SEIU - Local 1989 – Augusta, ME [*Corrections, Human Services & Community College employees*]

Was a State-wide union side Labor Relations Representative reading and interpreting contract language, negotiating contracts, filing UFLP charges, grievance mediation and arbitration as well as participation in community, political and union events. Provided consulting services to all represented state government, municipal and human services employees on labor and employment law issues. Met with management, stewards and employees to discover the source of work site problems and facilitated resolution. And I consulted with Union Administration and General Counsel when appropriate on matters related to equitable treatment of employee-union members to consider liability and litigation.

LAW & PUBLIC ADMINISTRATION

Felony Criminal Defense Attorney & CINA Lawyer 2003-2004
State of Alaska Public Defender Agency, Kenai, Alaska 99669

Associate Attorney in Personal Injury, Civil Rights & Criminal Defense law firm 2002-2003
Whitfield Sharp & Sharp – 196 Atlantic Avenue, Marblehead, MA 01945

Solicitor of Cambria County & Administrative Coordinator 1996-2000
Cambria County Courthouse, Ebensburg-Johnstown, Pennsylvania 15913

I worked full-time as General Counsel for the County Board of Commissioners and all of their agencies, departments and offices (including their County Nursing Home [400 beds] and County Jail [200 beds]). Supervised their Department of Law and handed multiple municipal law cases at the trial & appellate levels ranging from labor & employment to property tax matters to contract negotiations, drafting and review, and also as their Administrative Coordinator I oversaw special management projects as assigned by the Board even serving as their Step 3 Designate for all labor grievances & EEOC matters. And I also served as their Acting Human Services Director for 10 months overseeing 250 County employees in Mental Health/Mental Retardation, Drug & Alcohol, Children & Youth Services, Area Agency on Aging & Senior Activity Centers, Inc.

State Attorney Examiner II 1993-1995
Commonwealth of Pennsylvania DPW-Office of Hearings and Appeals, Harrisburg, PA 17105

Full-time State Administrative Law Judge in Pennsylvania's Public Welfare agency. I adjudicated hundreds of provider and recipient administrative appeals covering several jurisdictional categories ranging from child physical & sexual abuse cases to medical necessity cases (including psychiatric) as well as hospital and nursing home Medicaid reimbursement matters and business license revocation cases. I have authored over 200 written administrative law opinions after conducting the hearings while making timely findings of fact and rulings of law.

Assistant Public Defender 1989-1993
Lehigh County Office of the Public Defender, Allentown-Bethlehem, Pennsylvania 18105

Full-time Criminal Defense Attorney in Pennsylvania's third largest urban county. Independently responsible for the defense of juvenile and/or adult defendants through all phases of representation from the inception of the case through disposition and appeals. Duties included pre-trial investigations, research, client interviews, trial preparation work, document preparation, filing of pre-trial and post-trial motions, trying of cases before Judges, juries, juvenile masters, and Mental Health Hearing Officers, and appeals.

BAR MEMBERSHIPS:

Pennsylvania Attorney ID # 52377 – Active
Washington, DC Attorney ID # 418488 – Inactive
Other States Eligible for Reciprocal Admission

U.S. CITIZEN & VETERAN: born in Waterbury, Connecticut USA

United States Army National Guard 1982-1988 Massachusetts & Michigan
Honorably Discharged at Rank of **Sergeant E-5** (Squad Leader) (Secret Clearance)
MOS: 64C-Truck Driver, 13F-FO Artillery, and 11H-Anti-Armor

ADJUNCT PROFESSOR

Lecturer on Criminal Justice, Law & Political Science (taught eleven semester courses) 2004-2007 and Fall 2020
University of Pittsburgh School of Law, Pittsburgh, PA [*Labor Law*] for Fall 2020.
Southern Connecticut State University, New Haven, CT [*US Gov't & Politics (2 courses)*]
Western Connecticut State University, Danbury, CT [*US Gov't & Politics, and World Politics, Cultures & Economies*]
Naugatuck Valley Community College, Waterbury, CT [*Intro to Business Law, and Civil Practice*]
Post University, Waterbury, CT [*International Relations, and Comparative European Government*]
University of New Haven, West Haven, CT [*Intro to Criminal Justice (2 courses)*]
Reference Rate My Professor website: <http://www.ratemyprofessors.com/ShowRatings.jsp?tid=757399>

EDUCATION:

Masters in Economic Science (Honors)
NATIONAL UNIVERSITY OF IRELAND (U.C.D.) Smurfit Graduate School of Business, Dublin, Ireland

Juris Doctor
THOMAS M. COOLEY LAW SCHOOL, Lansing, Michigan

Masters in Public Administration (Honors)
SUFFOLK UNIVERSITY Sawyer School of Management, Boston, Massachusetts

Bachelor of Arts in Political Science & Labor Relations
PROVIDENCE COLLEGE, Providence, Rhode Island

PROFESSIONAL REFERENCES: **Michael A. Gable, City of Pittsburgh DPW Director**, retired
123 Timber Ridge Road, Saxonburg, PA 16056 PH: 412-600-6079 (C), EM: mgable9@gmail.com

Elaine Whitfield Sharp, Esquire
Whitfield Sharp & Sharp, 196 Atlantic Avenue, Marblehead, MA 01945
PH: 781-639-1862 (W), Email: elainesharp@sharplaw.biz

Christopher Sanseverino, IT Specialist
PO Box 21136, Reno, NV 89515
PH: 775-720-7615, EM: solutionz@christec.com

Ernest Canelli, retired Union Business Agent
19 Back Road, Fairfield, ME 04937
PH: 207-453-2920 (H), Email: erniecanelliIII@aol.com

Mark A. Singer, Esquire
112 Maple Lane, Hughestown, PA 18640-2820
PH: 570-498-5183 (C), EM: msingerlaw112@aol.com

Cornelius F. Sullivan, Esquire (no relation)
491 Main Street, Suite D, P.O. Box 731, Groton, MA 01450
PH: 978-448-5200 (W), EM: corneliusf.sullivan@hotmail.com

PROFESSIONAL ACCOMPLISHMENTS:

- 1) Carried over 1,500 Criminal Adult, Juvenile & CINA Cases as a Public Defender in PA & AK with 12 Jury Trials (6 wins/6 losses).
- 2) See: **PA vs. Andre Harris** http://articles.mcall.com/1992-11-21/news/2885738_1_counts-of-indecent-assault-girl-sexually;
PA vs. Willie Cowell http://articles.mcall.com/1992-08-19/news/2871364_1_racial-remark-cowell-s-trial-racial-epithet;
PA vs. Donald Smith http://articles.mcall.com/1992-10-20/news/2891585_1_father-donald-smith-smith-charge
PA vs. Bobby Chain - not guilty jury verdict on Armed Robbery F-1, Aggravated Assault F-1, Theft M-3, Stolen Property M-3
AK vs. Betsy Hester http://peninsulaclarion.com/stories/102603/new_102603new003.shtml#.VoBu5fkrKUK
AK vs. Christopher Steik http://homernews.com/stories/071003/new_071003new010001.shtml (Not guilty verdict on all counts).
AK vs. Clyde McCurdy <https://www.casemine.com/judgement/us/591470beadd7b049343625fc> (Not guilty verdict on 2 of 3 felonies)
- 3) Won many pre-Trial matters, Suppressions and Appeals. See: http://www.homernews.com/stories/060905/news_0609new012.shtml;
<http://caselaw.findlaw.com/pa-commonwealth-court/1113591.html>; http://peninsulaclarion.com/stories/102603/new_102603new003.shtml
- 4) Chaired and Co-Chaired many contract negotiations to agreement with AFSCME, SEIU, UPSEU, Laborers and Teamsters unions.
- 5) Have set record Labor Arbitration & Settlement awards. See: <http://www.nevadanewsbulletin.com/2011/06/14/review-of-settlements/>
- 6) Authored & issued over 200 Administrative Law Opinions as a State ALJ without a judicial appellate reversal.
- 7) Chaired & Co-Chaired numerous professional hiring committees for the Cambria County Commissioners.
- 8) Worked for 10 months as the Acting Cambria County Human Services Director overseeing approximately 250 employees.
- 9) Resolved long standing contractual dispute between Cambria County AAA and its major vendor SAC, Inc.
- 10) Coordinated the buying of 100,000 square foot office space for Cambria County agencies and initiated centralization of these services.
- 11) Stopped unlawful tax appeals: **Clark vs. Cambria County**: <http://caselaw.findlaw.com/pa-commonwealth-court/1113591.html>
- 12) Stopped countywide tax reassessment lawsuit: **Johnstown vs Cambria**: <https://newspaperarchive.com/tribune-democrat-apr-25-1998-p-1/>
- 13) Coordinated the team writing and review of Cambria County's first Employee Manual.
- 14) Re-wrote the Rules of Administrative Procedure for the Cambria County's Board of Assessment Appeals.
- 15) Initiated & implemented closest available ambulance dispatch policy for all Cambria County 911 emergency calls.
- 16) Authored and superintended five annual budgets for Cambria County's Department of Law.
- 17) Hired and supervised staff and outside Special Counsel for Cambria County's Department of Law.
- 18) Worked with new County Warden Martin Kovacs in getting new Cambria County Prison built per US District Court Consent Decree.
- 19) Coordinated the building of Cambria County's new Mental Health Residence in Ebsenburg, PA with Architect Edwin Palowski, AIA.
- 20) As an Adjunct Professor taught eleven (11) University & Law School courses in Criminal Justice, Law and Political Science.