

DENNIS L. WEINER

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Strategic Planning / Change & Crisis Management / Process Improvement Innovation / Organizational Reengineering / High Performance Team Building / Risk Management

Consistent record of improving organizational and operational effectiveness and performance through innovative application of technology, creative process improvement and staff empowerment. Leadership roles in public and private sectors. Well-versed in strategic planning and risk management, in addition to guiding diverse stakeholders to set goals and seamlessly achieve objectives. Can make an immediate impact by:

- ❑ **Aligning resources and technology to achieve operational goals**
- ❑ **Directing process improvements and quality training programs**
- ❑ **Controlling costs, boosting performance, and improving efficiency**
- ❑ **Building top-performing management and operations teams**

MPA from **Harvard University**; emphasis on **Organizational Management**. **JD** from St. John's University School of Law. **LLM** in Tax Law from New York University Law School. **BS** in **Legal Studies** from John Jay College of Criminal Justice. Graduate of the FBI National Academy. Graduate of FBI Law Enforcement Executive Development Seminar. Graduate of the Florida International University Strategic Management Academy. Attending the Federal Emergency Management Advanced Leadership Academy (anticipated 8/2023). Member of the **New York State Bar** since 1999.

SELECTED ACCOMPLISHMENTS

Department of Defense Warrior Games 2017. As US Navy Security Lead, facilitated security planning, strategic partner development and technology application for a national level event hosted by the Department of Defense and the city of Chicago. Developed partners at the city, state and federal level to align effort for a multi-day, multiple venue event attracting tens of thousands of spectators.

Deployed a Strategic Initiatives Team. Developed and deployed a highly trained and equipped team to target pattern and violent crimes. The team identified, tracked and surveilled suspects building strong cases to optimize successful prosecutions.

Led multi-agency investigative solution implementation. As Palm Beach County Law Enforcement Exchange implementation lead, instituted innovative concepts for regional databases; gained stakeholder buy-in; implemented a multi-jurisdictional investigative tool, empowering crime analysis centers & enhanced enforcement.

Reduced case backlog from three months to one week. While leading the NYPD Charges Unit, observed a three-month backlog of cases. Re-engineered processes by changing lines of accountability. Trained personnel on new processes. For this and other efforts, awarded a scholarship to attend Harvard Kennedy School MPA program.

CAREER HISTORY

Chief of Police, Round Rock ISD Police Dept., 2022 - present, Round Rock, TX; Coral Gables, FL Police Dept., 2011-Sept. 2014; Juno Beach, FL Police Dept., 2008-2011; Centre Island, Oyster Bay, NY Police Dept., 1995-2008.

Assistant Police Chief, Palm Beach School District Police, December 2018 to 2022. **Chief of Field Services Bureau**: led 250+ officers covering 175+ campuses; **Chief of Support Services Bureau**: led the Recruitment and Training Section's initiative to increase sworn staffing by more than 60%, led the Emergency Management Section, coordinating crisis planning; directed the Technology Section in the implementation of a FirstNet radio system covering 2300 square miles with more than 1000 radios, led the Security Systems Section's implementation of an access control system enhancement, innovative threat alerting & notification systems, and a camera system enhancement providing more than 7500 camera views.

Executive Director, Law Enforcement Exchange of Palm Beach, 2018. Led membership & strategic partnership development, drove innovation in public safety technology, developed public safety stakeholder programs & increased collaboration and capabilities between member law enforcement agencies.

US Navy Reserve Service: Force Protection Deputy Director & Counter Unmanned Systems Officer, Combined Joint Task Force, Horn of Africa, Djibouti 7-10/2020; **Deputy Security Director**, Naval Surface Warfare Center, Carderock, MD 10/2017 – 2/2018; **Navy Security Lead** for 2017 Warrior Games, **Deputy Camp Commander**, Joint Task Force Guantanamo Bay, Cuba in 2012; **Effects Analysis Officer**, Navy 6th Fleet/Naval Europe & Africa 2007-8; Numerous Naval Security Force Unit **Commanding Officer** assignments.